



## For RDH/RDA: Three-year Renewal Period | 36 CE Credits Required

(For a condensed one-page Snapshot of requirements, [click here.](#))

### Reading Articles, Magazines, and Other Literature | 10 Hours Maximum

- Must be related to dentistry.
- Simply keep track of what you read and how long it took you to read it.
- Can be obtained FREE.

### Classroom/Live Webinars | 12 Hours Minimum (no maximum)

- Attending an in-person seminar.
- Watching a live webinar.
- NOTE: Watching a recording of a live webinar (i.e., watching it a week after it originally was broadcast) do not qualify for this category.

### Online Courses | 18 Hours Maximum

- Watching on-demand online courses related to dentistry (i.e., previously recorded).
- Must be approved by either the ADA or AGD.
- Online providers with many online CE courses:
  - [www.michigandental.org/ce-courses/](http://www.michigandental.org/ce-courses/)
  - [www.ada.org](http://www.ada.org)

### Pain Management | 2 hours

- This requirement can be included in the 36 credits for licensure.
- Can include CE credits in both pain and symptom management.
- May include, but are not limited to, courses in behavior management, psychology of pain, pharmacology, behavior modification, stress management, clinical applications, and drug interactions.

### Clinical Courses | 12 hours

- Must be clinical in nature (i.e., delivery of care).

### CPR | Required

- Must be BLS/BPLS CPR certified.
- Must be up-to-date at time of license renewal.
- No CE is provided for CPR training.
- CPR **must** be done in a classroom setting. Online certification only qualifies if the training is done through a livestream such as Zoom where the instructor can view and verify the hands-on portion.

### **Human Trafficking ID Training | 1 Hour** (one-time only)

An individual seeking licensure or license renewal shall complete one hour of training in identifying victims of human trafficking. The training must instruct the licensee to:

- This requirement can be included in the 36 credits for licensure.
- Recognize types and venues of trafficking in Michigan/United States.
- Identify warning signs or resources of human trafficking.
- Identify victims in a health care setting.

### **Implicit Bias Training | 3 Hours**

- Is in *addition* to the 36 hours of CE required for licensure.
- Can now be taken via live or recorded courses.
- Recurring requirement that needs to be completed each license renewal cycle.
- Required by the Michigan Public Health Code for all registered dental professionals.
- Training must be from one of the following approved providers of continuing education: American Dental Association CERP, Academy of General Dentistry PACE, Michigan Board of Dentistry, University of Michigan and/or University of Detroit Mercy dental school. The Michigan Dental Association is ADA CERP approved and therefore qualifies as an accepted provider of continuing education.

According to LARA, the implicit bias training must be related to reducing barriers and disparities in access to and delivery of health care services and meet the following requirements:

- Training content must include, but is not limited to, one or more of the following topics: Information on implicit bias, equitable access to health care, serving a diverse population, diversity and inclusion initiatives, and cultural sensitivity.
- Strategies to remedy the negative impact of implicit bias by recognizing and understanding how it impacts perception, judgment, and actions that may result in inequitable decision making, failure to effectively communicate, and result in barriers and disparities in the access to and delivery of health care services.
- The historical basis and present consequences of implicit biases based on an individual's characteristics.
- Discussion of current research on implicit bias in the access to and delivery of health care services.
- Training must include strategies to reduce disparities in access to and delivery of health care services and the administration of pre- and post-test implicit bias assessments.

### **Dental Ethics and Jurisprudence | 1 Hour**

- This requirement can be included in the 36 credits for licensure.
- Must include of delegation of duties to allied dental personnel.

### **Infection Control | 1 Hour**

- This requirement can be included in the 36 credits for licensure.
- Must include sterilization of hand pieces, personal protective equipment, and the Centers for Disease Control and Prevention's infection control guidelines.

The MDA offers webinars and seminars that meet the dentist requirements for Implicit Bias, Infection Control, Dental Ethics, and Pain Management. Register for them [here](#).

**Please scroll to next page to view snapshot of all requirements**



## RDA/RDH Requirements Snapshot: 36 CE Credits Required

**10 hours max** can be obtained FREE by reading articles, magazines, etc. that are related to dentistry.

**12 hours minimum** must be done in a classroom setting, or by watching LIVE webinars.

**18 hours maximum** can be done via online previously recorded webinars.

**12 hours** of your 36 credits must be related to clinical issues (i.e., delivery of care).

### Specific License Requirements

(Boxes can be checked to mark that you have completed that requirement.)

- Complete **1 hour** in **Human Trafficking Training**. A **one-time** requirement.
- Complete **1 hour** in **Infection Control**. Recurring requirement.
- Complete **1 hour** in **Dental Ethics and Jurisprudence with Delegation of Duties** to allied dental personnel. Recurring requirement.
- Complete **2 hours** in **Pain Management**. Recurring requirement.
- Complete **3 hours** of **Implicit Bias Training**. Recurring requirement.
- CPR**: Your BLS/BPLS CPR certification must be up-to-date at time of license renewal.